

# Discovery Leadership Profile for Educators™

is comprehensive, convenient, confidential, and affordable.



*Discovery Leadership Profile for Educators™*

*is an online, 360-degree leadership survey providing leaders and managers with feedback on how their specific management practices are perceived by others.*

## Description:

The *Discovery Leadership Profile for Educators™* gathers perspectives and opinions about an individual's leadership performance. The participant rates him/herself and selects up to 17 raters, which include boss(es), peers, and direct reports. Based on research that identifies competencies critical for effective leadership at all levels, performance is measured by 62 items divided into 15 categories. The survey requires only 15-20 minutes to complete. The confidential and aggregated responses of raters is compared to the self-assessment of the leader in a color graph that clearly highlights the leadership strengths and developmental needs of the individual education professional.

## Features:

- ◆ Research based
- ◆ Short but comprehensive
- ◆ Offers a High/Low section for quick analysis
- ◆ Customizable questions
- ◆ Visually easy to understand
- ◆ Thorough participant workbook included
- ◆ Norms available
- ◆ Online and Trainer-centric; trainer has online control over setting up and managing the process
- ◆ Do More/Do Less qualitative assessment

## Outcomes:

- ◆ Enables leaders to learn how others important to their success see their leadership performance.
- ◆ Compares self-perception to the perceptions of others.
- ◆ Establishes a common model for education leadership effectiveness.
- ◆ Benchmarks individual leadership performance.
- ◆ Identifies strengths and developmental needs of managers in 15 categories identified as important for effective education leadership.
- ◆ Helps create a plan for addressing leadership development needs.

## Cost:

\$135 per participant (self plus up to 17 raters);  
Facilitator Guide \$95.

Read more about *Discovery Leadership Profile for Educators™* on the reverse.