

CHANGE STYLE INDICATOR (CSI)

What CSI does for us:

- * **Offers an explanation of “preferred” style of initiating and dealing with change**
- * **Describes three change style preferences - Conservator, Pragmatist, or Originator**
- * **Preferences are more “personality” influenced than “situationally” influenced**
- * **Creates an appreciation for “change-style diversity”**

What CSI does not do:

- * **Presents a right or wrong, “better” or “worse” change style**
- * **Measures level of competence at initiating and managing change**
- * **Limits individuals to predetermined responses to change**